G R S 59]

GENERAL AND REVENUE SECRETARIAT

1909-10 ✓
(Education)

File No. 165-09

Serial Nos. 1

Papers Filed.

Month November 1909

SUBJECT

Position of in the Civil list
Report of Messrs Metcalfe & McCombe
Professors in the Education Departm

PREVIOUS REFERENCES	LATER REFERENCES
Ed 322-07 No 165 B June 1900	

GRS 11]

1909-10

GENERAL AND REVENUE SECRETARIAT

(Education

NOTES

File No 165-09

Subject Heading

Position of Messrs E.P. Metcalf + R. McCombe in the Civil Service Professors in the Edn: Depth.

From

No	Dated	Received
Diary No	Enclos	Spare Copies	Serial No 1

Brief Abstract of Letter

NOTES AND ORDERS

Notes—first sheet

GPD -30 000—20 3 06

G R S. 12]

G R S 12]
General and Revenue
Secretariat

For File No 165 of 1909

Serial No

P 76 of the Civil List corrected up to 1st July 1909

Mr E P Metcalfe whose pay is B500 is shown under Education Class A I, the pay of which is B 700-50 100. Is there any authority or necessity for this? It is true that the maximum pay of Mr Metcalfe is the same as the maximum of this class, but considering the pay he actually draws now and the fact that his engagement is in prospect for 5 years, during the whole of which period his pay will not go beyond B 700, would it not be more correct to show him (as well as Mr McCombe when he arrives) under Class A II (B400-50-700), as has been done in the case of Mr Reddy?

Please refer the Comptroller for a note & circulate to Councillors

2 To Comptroller for a note

CIVIL BRANCH

NOTE—Contn sheet

GPB— 0000—15508

Serial No

3 It would in my opinion be equally incorrect (if not more) to show Mr Metcalfe under class A II - Besides he may justly object to be shown in that class when both the max + min of that class are lower than the max + min respty of his pay The entry in the Remarks col against Mr Metcalfe explains everything + under existing circumstances the arrangement seems to be the best -

4 Such difficulties are inevitable when officers are taken on a rate of pay which is not one of the recognized classes on our list -

5 The classification of officers of the Educational Deptt is not at all satisfactory as I have pointed out before on several occasions - I do not know if anything is being done to fix scales + improve matters

6 To avoid all difficulty of the kind referred to in the Dewans minute above I would suggest all officers recruited in England on special terms being shown in one class headed 'Officers recruited in England' - The class need not be called A I The names of all officers so recruited will be shown in the list according to the date of joining duty without any reference to the scale of pay

Dewan Hon Councillors) JR 2/10/09

NOTE—Contn sheet

4

GRS 12]
General and Revenue Secretariat

Edn File No 165 of 1909

Serial No	
416 28/9/09	7 Mr Metcalfe and Mr Mc Combe will have to be placed in a separate class by themselves (Rs 500-50-1000) pending the revision of the Scales of pay and fixing the number in each grade in the Education department They may well object to be placed in a lower class (A II) the minimum and maximum pay of which is lower than those of the grade to which they have been appointed.
	8 Edn Please put up the orders of Govt in the case of Messrs Metcalfe & Mc Combe & then submit to 2 D C V (by whom the file should have gone first) 62 R 111
	9 Edn files 322-09 (Mr Metcalfe's appln) and 14-09 (Mr Mc Combe's appln) are put up and the file submitted as directed hm 2/10/09

NOTE—Contn sheet

GPB—15 000—7 4.09

G R S 12]
General and Revenue
Secretariat

File No 165 of 190 9

Serial No	
2017	Submitted to Council

SB
4/10/09

10 These two professors should, I think be shown in a separate class I presume that eq- tual precedence at any time will depend on the actual Pay drawn

11 Seen

4/10/09

2850
7 10 '09

NOTE—Contn sheet

6

Submitted to His Highness

The accompanying notes refer to the position in the Civil List of Mr E P. Metcalfe, Professor of Physics in the Central College. His pay has been fixed at Rs 500 rising to Rs 1,000 in ten years by annual increments of Rs.50, and his engagement for the present is for 5 years on probation, but in the Civil List he has been shown under Education Class A I (Rs.700-50-1000), with a note in the "Remarks" column showing that the pay is Rs 500-50-1000 and the appointment is on probation for 5 years. In my note dated 20th September 1909 the question has been raised whether it would not be more appropriate to show both Mr. Metcalfe and Mr McCombe, on the latter's arrival, in class A II (Rs.400-50-700).

2. The notes of the Comptroller and the Councillors are submitted for perusal. They point out that both the minimum and the maximum pay of these 2 officers is more than the minimum and the maximum respectively of class A II and they are of opinion that the best course would be to show them in a separate special class.

3. I submit the matter for the decision of His Highness The initial salaries of Messrs. Metcalfe and McCombe may be more than the minimum of A II, but that only means that they have been given a few points while starting in A II. Under para 6 of the Government Order of 5th March 1909 fixing the present Educational grades, Class A II is intended to serve the purposes of recruitment and probation. Messrs. Metcalfe and McCombe are on probation, and as during the last of the 5 years of their present engagement their pay will be only Rs.700, which is the maximum of the A II class, it seems in every way appropriate to show them in class A II. I may note that if these officers were Assistant Commissioners they would be graded on the principle on which this recommendation is made. For instance, a Munsiff appointed as Sub Judge on Rs. 400 is shown in the grade of Assistant Commissioners rising from Rs 250 to 450 and regarded as having been started on Rs.400. The point is small, but the present arrangement appears to give reasonable room for complaint as making an invidious distinction between persons possessing analogous English qualifications, though recruited in different places.

In F. Chandra Rungacharya

8

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

1010 09
546

Position of Messrs, E.P.Metcalfe, and Robert McCombe, Professors in the Education Department, in the Civil List

Order

269
536
12 10 09

I think that the fairest arrangement is to keep Messrs Metcalfe and McCombe in a special class of their own, as they do not strictly speaking, come under either class IA or IIA ~~KRW~~
11/10/09

Secy
Please advise compliments
Hon Secy Mudaliar
Hon 12 Oct 09

Seen/Bkd
14/10/09
14/10/09

Please put up Engr-
11.10.09
14/10/09

GRS 12]
General and Revenue
Secretariat

Edn File No 165 of 1909

Serial No

Draft - Submd -

Hm
21/10/09 HP 21/10

Secy)

CSB
2/11/09

Done - (Seen after the change the cannot be given effect to in the Civil List for ever)

HM
3 XI 09

Note—Contn sheet

15-11-09

G.R.S. 20]

File No 165/09/1

Serial No

Diary No of letter replied to

No 3973 Edn 165-09-1

General and Revenue Secretariat

( )

the 190

To My Dear Sir 9.6.11.09

Date of issue 6.11.09

Signed by Jas B.

Please Refer to page 76 of the quarterly Civil list for July 1909 in which Mr. G. P. Metcalfe, Prof. of Physics, Dental College whose pay is Rs 500-50-1000 has been shown under class A (700-50-1000) of Edl. officers As Mr. Metcalfe is drawing only Rs 500 at

Corrected up to the 1st

over

SUBJECT

he is also on probation

present it does not. If he does not, strictly
seem to be right for speaking, come into
placing him in Grade A I or A II
A2 in the list he would be right to
be better if he did. A I or A II
is to keep him with
the Comte
appointed Captain Professor of English
in the Maharaja's College
in a special class
of their own. I am to
request that in the future issues of the Civil
lists the necessary alterations
may be made accordingly

List of enclosures,

Yours truly

C883
2/11

Copied by

Examined by

Compared by

J. S. Chakravarti, Esq.,
Comptroller

GPB—10 000—23-5-08